

## **Our Commitment to Child Safety** - Melbourne Theatre Company

Melbourne Theatre Company (MTC) is committed to child safety and to ensuring that children are made aware of and feel confident in their rights when at MTC.

We understand our obligations under Victorian Child Employment laws and Code of Practice for the Entertainment Industry and will take action to ensure compliance at MTC.

We have a zero tolerance of child abuse and will take all necessary steps to prevent and protect children at MTC from any form of abuse or neglect, including physical, sexual, emotional, psychological, and cultural abuse.

We will ensure that principles of equality and diversity embedded in MTC's Respectful Workplace and Equal Employment Opportunity policies and employee Code of Conduct apply to children at MTC.

Recognising that the wellbeing of many children is adversely affected by economic, cultural and social factors and disability, in our activities with children we aim to:

- Promote the cultural safety of Aboriginal children
- Promote the cultural safety of children from culturally/and or linguistically diverse backgrounds
- Promote the safety of children with a disability.